

## Strategic Plan:

Increase our Academic Performance in the district by the end of FY24 to 80% meeting benchmark with an emphasis on math and language arts.

Student performance will be benchmarked with NWEA MAP assessments, NWEA MAP Fluency, Restart Readiness Benchmarking and end of year tests.

In order to meet this goal we will:

- Implement a district wide system of teacher based teams, building leadership teams and a district leadership team to review and monitor student performance data throughout the year.
- Set a coaching schedule for the district data coach and staff to review student data and modify instructional supports throughout the year as needed.
- Engage in the Ohio Writing Project Training throughout the year.
- Conduct focused classroom observations and walkthroughs throughout the year as least once a month if not more.
- Train administrators and lead teachers on the science of reading.
- Provide ongoing math coaching to the Jr/Sr. High School Staff.
- Create a bank of resources for teachers on high leverage practices in math.

Increase by 10% the positive responses by students on a school climate survey (baseline taken fall of 2021).

This will be benchmarked using survey data and discipline data such as behavioral referrals, suspensions, and expulsions.

In order to meet this goal we will:

- Conduct a Tiered Fidelity Inventory in each of the buildings.
- Survey all students.
- Write PBIS Plans for each building.
- Engage families and community members in the mission of the district.
- Work on creating common systems of communication across the district.
- Put out regular and consistent messages from all levels of the district.